

FOREMEN'S UNION

180 E. Ocean Blvd., Suite 1020, Long Beach, California 90802 (310) 832-1109 FAX (310) 832-2142 www.ilwulocal94.org

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Happy New Year

MEMBERSHIP MEETING

Wednesday, January 3, 6:30 PM at the Cruise Terminal S.P. 93.

Reminder: Friday December 22nd is the last payroll day of 2023. Check your hours!

<u>Paid Holidays</u>: New Year's Eve Sunday, December 31st, and New Year's Day, Monday, January 1st, 2024, are paid holidays. To be eligible for holiday pay, you <u>must</u> work or be available at least 2 straight time days/nights of the week, <u>Tuesday through Friday</u>. <u>Monday and flops do not count as a day of availability</u>. As per Section 5.21 of the PCWB&FA, when a holiday falls on Saturday or Sunday, the holiday shall be observed on Monday at the overtime rate and holiday pay shall be applied. Vacation claims for the Holiday weeks <u>must</u> be Monday through Friday of the respective Holiday weeks and <u>must be filed</u> with the office before you start your vacation for you to be paid for the holidays.

<u>Holiday Dispatch</u>: Dispatch for Sunday Night December 31st New Year's Eve, Monday, January 1st New Year's Day or Night and Tuesday, January 2nd 1st shift will take place Sunday, December 31st between 1:00 pm and 2:00 pm.

<u>Deadline to check-in for Holiday Dispatch for resident Foremen in LA/LB will be 12:00 noon on</u> Sunday, Christmas Eve December 24th and Sunday, New Year's Eve December 31st.

Resident Foremen in San Diego and Port Hueneme deadline to check in for Holiday dispatch is 9 AM.

<u>Exception</u>: <u>On Sunday December 24th and Sunday December 31st all work is to end at <u>3 PM</u>. An extended shift may be worked from <u>3 PM</u> to <u>5 PM</u> to finish a <u>ship</u> or <u>rail</u> (<u>This Exception</u> does not apply to yard work).</u>

<u>Dues Paid for 2023</u>: Total dues, fines, and assessments paid for your 2023 state taxes was *\$5,185.00*.

<u>2023 Deceased</u>: John Urrea, Bobby Chacon, Charles Alberg, George Duthie, Ralph Espino Sr., James Suggs, Ray Avila, Darrell Coulson, Charles Huggins. *May our Brothers rest in peace!!*



2023 Retirements: We had a total of 15 members retire this year. 34746 Georg Salas, 35490 David Viducic, 35074 Oscar Gutierrez, 37341 Steve Barragan, 34243 Ciro Onorato, 36737 Edward Vanderhider, 35890 Milan Grgas, 34820 John Sullivan, 35403 John Iacono, 34925 Vito Gioiello, 35467 Pete Malahni, 33945 Nick Grieco, 35607 Henry Lomeli, 34830 David Wallace, and 36841 Drew Bomback. We would like to thank them for all their years of dedicated service and wish them well. Congratulations!!

<u>Update Records</u>: If you are off work for any reason, we need to keep a record in your personal file of all your information, i.e., Doctor's notes and especially LS 208's for workers compensation claims and non-industrial injuries. This information is needed in case we need to file the proper documentation for suspension of your dues, assessments, claims for vacation, pension, welfare, and holidays that you may be entitled to. Members have as much time as they were off work to pay all monies due the Local for their Death & Burial, Pro Rata and any assessments taken during the time they were off work. *Please keep any changes of address, phone numbers, and Email's current with the office*.

OIC (Other Insurance Carrier) forms: Must be completed and returned to the Benefits Plan Office by December 31, 2023, to make sure you and your family maintain their coverage.

<u>LA/LB Check-in Times</u>: Check-in time deadlines: Days **3:30 p.m**. Nights **1:00 p.m**. Please call as early as possible to help assist dispatch. except holidays

<u>San Diego</u>: Check-in time deadline is **11:00** am for every day and night except holidays which is 9:00 am.

<u>Port Hueneme</u>: Check-in time deadlines are **11:00** am Monday through Friday and **9:00** am Saturday, Sunday, and Holidays.

<u>Check-in Times to Travel</u>: All Local 94 members must be checked in by **9:00 am** for any work that night and the following day.

<u>Late Check-In</u>: anyone checking in after the check-in deadlines will be considered late and will be dispatched last, in the order you checked in, after everyone including steadies who have checked in on time. **As Per Membership Action of January 6, 2011**.

<u>Nominations for all offices</u>: Nomination forms will only be available on our web site immediately following our January 2024 Membership Meeting and shall remain available until 12 noon Friday March 8, 2024. Nomination forms must be received via email at trudeau@ilwu94.org to the Secretary Treasurer no later than **12 noon Friday, March 8, 2024**.

<u>Elections</u>: Shall be held for all offices and Committees via mail in ballot. To apply for an elected position, you must have been a member of Local 94 and in good standing for the previous 12 months and any fines and/or assessments owed must be paid prior to close of nominations or you shall be removed from the ballot as outlined in the Constitution By-Laws.



<u>Voting</u>: Voting will be done by mail only, with ballots mailed to all members with instructions on how to vote. Failure to return your ballot by the deadline will result in a \$50 fine. If you have any questions, please contact the office.

<u>The Run – Off Election</u>: If needed ballots will be mailed with instructions on how to vote. Failure to return your ballot by the deadline will result in a \$50 fine. If you have any questions, please contact the office.

Any Candidate who wishes to have an observer on their behalf for the counting of the ballots may do so by submitting a request in writing. This request listing the name of the observer and for which candidate they will be observing for must be received by the Secretary Treasurer no later than 24 hours prior to the counting of the ballots. The Observer must be an active member of Local 94 and in good standing.

General Rule #1: "All active members are required to vote at all elections, regular or special, or be fined **\$50** for failure to do so, except sick or injured members, or members on vacation and vacation is on file with the Secretary-Treasurer".

As per the Constitution and By-Laws a Trustee is prohibited from holding another elective office, a nominee may only run for the office of Trustee or for any other elective office but may not run for both.

401 (K) Contributuion Limits: The 2024 Limit for your personal contribution remains \$23,000 and for 50 years and older catchup contribution your new limit is \$7,500 for a combined total of \$30,500.

In Solidarity:

Daniel G. Miranda Duane E. Martinez Mike Trudeau

President Vice President Secretary – Treasurer

